

FSM ASSOCIATION OF CHIEF STATE SCHOOL OFFICERS (FACSSO)

DEPARTMENT OF EDUCATION
FEDERATED STATES OF MICRONESIA

FACSSO Resolution No. #Y12-01

FACSSO RESOLUTION

A Resolution endorsing the exemption of all certified teachers, except those on contract basis, in the Federated States of Micronesia from the mandatory retirement regulation as amended and other purposes.

WHEREAS, the teaching workforce in the nation's 240 public schools was impacted by the FSM Teacher Certificates Policy whereby 123 non-certified teachers were laid off by the requirement provisions thereto; and

WHEREAS, approximately (261) certified teachers within the next five (5) years would reach the retirement age, hence required to be laid off the teaching workforce and impact approximately (16%) of the (1,628) of teachers in the nation; and


WHEREAS, the rate of replacing the first group of laid off non-certified teachers by providing staff development and training to qualified new recruits has not reached a workable level; and

WHEREAS, the National Government has not provided any resources to substantiate its own FSM Teacher Certificates Policy which affected the teaching workforces at the FSM states; and


THEREFORE, BE IT RESOLVED that members of FACSSO support and endorse any and all legitimate and statutory measures to amend the laws and regulations on the mandatory age for retirement, allowing certified teachers reaching the retirement age of 60 to continue teaching within their respective states' public service systems until they reach the age of 65 and assume the 100% of their social security benefits and meanwhile allowing the FSM States' Department of Education to train more of the 63% identified non-certified teachers to fill in the gaps in the teaching workforces; and

BE IT FURTHER RESOLVED that copies of this resolution be transmitted to the Office of the President, the four State Governors, four Chairmen of the States' Board of Education, Speaker of the 17th Congress, the Chairman, Committee on Education, 17th Congress and President of the College of Micronesia-FSM, Director, Administration of Social Security and Speakers, State Legislatures.

Signed on this 9th day of December, 2011.



Vincent Parren, Director of Education, Yap



Joseph Villazon, Director of Education, Pohnpei




Ringlen Ringlen, Interim President, COM-FSM



Gardenia Aisek, Director of Education, Chuuk



Lyndon Cornelius, Director of Education, Kosrae



Rufino Mauricio, Ph. D, Secretary, NDOE